

FULWELL INFANT SCHOOL ACADEMY
PERSON SPECIFICATION

POST: TEACHING ASSISTANT

	<u>Minimum Essential Requirements</u>	<u>Method of Assessment</u>
1.	<u>Work-related skills/knowledge</u>	
	Good standard of Literacy and Numeracy with good communication skills	Application Form/Interview/References
	Sound knowledge and understanding of child development from Nursery to Year 2.	Application Form/Interview/References
2.	<u>Experience/Education/Training</u>	
	Suitable and relevant Level III qualification	Application Form
	Experience of supporting the teaching of phonics and early reading.	Application Form / Interview / References
	Good understanding of the EYFS Framework and Key Stage 1 National Curriculum.	Application Form / Interview
	Understanding of effective teaching and learning strategies for young children.	Application Form / Interview
	Experience of supporting children's learning in writing and mathematics.	Application Form / Interview / References
	Ability to support children of varying abilities to make strong progress from their starting points.	Application Form / Interview / References
	High expectations of behaviour, presentation and achievement.	Application Form / Interview / References
	Ability to build positive relationships with children, parents and colleagues.	Application Form / Interview / References
	Patient, caring and compassionate approach whilst maintaining high standards.	Application Form / Interview / References
	Knowledge of safeguarding and child protection requirements.	Application Form / Interview
	Evidence of relevant professional development and a commitment to further training.	Application Form / Interview
	Ability to work effectively as part of a team and contribute positively to the wider life of the school.	Application Form / Interview
	Willingness to support extracurricular activities and school events.	Application Form / Interview
3.	Other Requirements	
	Enhanced DBS clearance.	Application form/Interview
	Commitment to safeguarding and promoting the welfare of children.	Interview
	Commitment to equality, diversity and inclusion.	Application Form
	Commitment to the ethos and values of Fulwell Infant School.	References
Note to Applicants: Please show in your application whether or not you meet these requirements.		