



# FULWELL INFANT SCHOOL ACADEMY



## PERSON SPECIFICATION

Job Title: Main Scale Teacher (maternity cover)

Minimum Essential Requirements	Method of Assessment	
<b>Experience/Qualifications</b>		
1. Qualified teacher status.	Application	
2. Experience of successfully engaging with parents	Application	
3. Evidence of a commitment to own professional learning	Application	Reference
<b>Skills/Knowledge</b>		
4. Be a practitioner of the highest quality	Lesson observation	
5. Have high expectations and be able to evidence pupil achievement	Application	Interview
6. Have an understanding of the delivery of phonics from an approved scheme.	Application	Supporting evidence
7. Be prepared to act on guidance to improve practice	Interview	Reference
8. Evidence a high quality classroom organisation and management and a learning environment that showcases standards achieved.	Application	Supporting evidence
9. Exceptional communication/interpersonal skills - well organised and well written supporting statement	Application	
10. A commitment to supporting extra-curricular activities in school	Interview	
11. Recommended without reservation	References	
12. Be prepared to support our partnership working with other schools		
<b>Personal Characteristics</b>		
<ul style="list-style-type: none"> <li>• Knowledgeable and highly competent</li> <li>• Approachable and empathetic</li> <li>• Creative and enthusiastic</li> <li>• Organised and resourceful</li> <li>• Committed and hard working</li> <li>• Have a positive 'can do' attitude</li> </ul>	Interview Reference	

