CONFIDENTIAL

Form No. 4

(Safer Recruitment Application Form 2022)





ouncil Regenerating through Culture, Sport and Tourism



Application for a Post of Teacher in a Sunderland School (Includes Leadership group posts)

Post Title:	
School:	
Applicant's Reference No.	

Please return all completed applications to the school where job is located.

If you require this form in an alternative format (braille, large print, audio tape etc.) please contact HR Support via e-mail: <u>hradminschoolsupport@sunderland.gov.uk</u>

As this application may be photocopied, please complete the form in black ink or type. Please note C.V.'s will not be considered

Equal opportunities and monitoring

The information requested in Part A of this form will be used for monitoring and administration purposes only and is not seen by the recruitment panel. Part B is separated when we receive your application form, and given to the recruitment panel for shortlisting. This is done to reduce the possibility of unfair and unlawful discrimination.

Part A

Personal Details						
First Name/s						
Surname/Last Name			NI Number			
All Previous Names						
Address						
			Post Code			
Telephone No. (Home c	or Mobile)					
Telephone No. (Work) -						
e-mail address						

Equal Opportunities Monitoring									
Gender:	Male 🔲 Female 🗌 Transgender 🔲 Do not wish to say 🗌								
Date of birth:									
Disability For the purpose of the Equality Act 2010 a person has a disability if he/she has a physical or mental impairment which has a substantial and long term adverse affect on his/her ability to carry out normal day to day activities.									
Do you have a disal	oility, long s	standing illness o	r infirmity?	١	/es		No		
Ethnic Origin/Relig Please tick one of the relationship status a any of the categorie	ne boxes be and sexual o	elow to best desc	ribe your ethnic	origi	in, relig	gious I	belief/faith,	elong to	D
White British Irish Any other wh background Please write in:	nite	Black or Black	ean ner black ound			Chir Gyp	•	aveller	up
Asian or Asian Bri Indian Pakistani Bangladeshi Any other As background		Caribbe	and Black and Asian her mixed			Chri Hino Islar Juda Sikh Bud No I	aism	/	
Relationship Statu Divorced/dis civil partners Married/In a partnership Single Widow/Wido Prefer not to	solved ship civil wer	Sexual Orienta	sexual n		Please				
Are you responsible for caring for anyone? I am not responsible for caring for anyone Any other person please write in: I care for children/a child I care for another relative									
Where did you see this job advertised?									

Veterans						
Are you an armed se	ervices veteran?	Yes	No			
You must answer the following questions if your response was yes. If your response was no, please move to the next section of the application form						
If successful, will this	s be your first civilian	employment sir	nce leaving service?			
Yes	No					
Since leaving service	e, have you been in c	ivilian employm	ent for 12 months or less	?		
Yes	No					
If yes, please specify	the start date of you	ır first civilian en	nployment:			
DD/MM/YYYY -						

PART B

APPLICANTS REFERENCE NO:

Post Title (sam	e as first p	bage)					
Educational Achievements Please include A-Level, Further/Higher Education and any other relevant study in chronological order.							
Date		ational Es (Name & A		nent	Qualification	Subjec	ct & Grade
Date recognise	ed as a qua	alified teac	her:				
Teacher Refere	ence No. (TRN):					
Have you comp	pleted you	r induction	period?	Yes	No]	
Present Job							
Name & type o	f school:						
LA:				7	Title of Post:		
Salary/Grade:				[Date Commenced:		
To whom do yo	ou report (Job Title)					
What staff (if a	ny) report	to you?					
Brief outline of duties (including responsibility, age range and subjects taught).							

Previous Employers (Most recent first - please account for any gaps in education or employment, career breaks or other full-time commitments in section (a) and/or (b)

In a school (please outline any relevant experience) (a)

LA	Name and Type of School	Title of Post (including responsibility, age range and subjects taught)	Grade/Salary Range (if applicable)	Date of Employment From To	Reason for Leaving

(b) Other						
Name and Addr of Employer		Dost Date of Employment From To	nt Reason for Leaving			
		-				
		-				
		-				
		-				
		-				
		-				
		-				
		-				
Professional De	velopment					
	ow the commitment to profession	nal development within your o	areer that is relevant			
Date	Subject/Focus	Provider/Course Organis	ser Duration			

Please supply the names and contact details of the **two referees** who can comment on your suitability for this position. The first referee should be your current or most recent employer and specifically, for current Headteachers this should be your Chair of Governors or, if appropriate, the Director of Education (or equivalent). For current Deputy/Assistant Headteachers this should be the Headteacher of the school/academy you are currently teaching at. If you are not currently working with children but have done so in the past the second referee should be the employer by whom you were most recently employed in work with children. References will not be accepted from relatives, or persons who only know you as a friend. We reserve the right to seek additional references.

Name: Address:	Name: Address:
e-mail:	e-mail:
Tel No:	Tel No:

Please note that we will contact the above referees if you are short listed for this post and seek references before interview. Also, in relation to work with children we will seek information about any past disciplinary issues relating to children and/or child protection concerns you may have been subject to.

	APPLICANTS REFERENCE NO:	
low you meet the essential requirements		
Please state clearly how you meet all of the essenti Specification. Please see the Information to Candio omplete this section.	al requirements listed on the Person date document for advice on how bes	t to

Please continue on a separate sheet if necessary

APPLICANTS REFERENCE NO:

Disability – Reasonable Adjustments

Do you require us to make any reasonable adjustments that will help you to demonstrate your full potential in the recruitment process? If yes, please give details.

Declaration of Relationship

If you have any relationship with any governor, trustee, employee, or pupil of the school, Councillor or senior employee of the Council, please state the name(s) and nature of relationship(s).

Note: If you canvas any governor, trustee, employee of the school / any Councillor, Committee or Senior Officer of the Council, directly or indirectly for this appointment, or if you fail to disclose a relationship, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.

Declaration

I confirm that all of the information given on this application form is correct and complete. If shortlisted for the post, I consent to the school carrying out an online search as part of their due diligence in line with Keeping Children Safe in Education 2022.

Signed:		Date:	
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Note: If you provide false information on any part of this form, you will be disqualified from appointment and if already appointed, you will be subject to disciplinary proceedings and liable to dismissal without further notice.

Note: If you return this form via email you are indicating your intention to comply with the above declaration. You may be required to sign the declaration if you are subsequently invited to interview or appointed to the post.

Note: Please ensure you return Part A and Part B of your application. Failure to do so will prevent us from considering your application for the position.

Note: Shortlisted applicants for all post are required to declare all criminal convictions whether "spent" or "unspent" and include any cautions and pending prosecution, with the exception of those spent convictions or cautions that are 'protected' (e.g. filtered).

Shortlisted candidates will be asked to complete a self-declaration of their criminal record or information that would make them unsuitable to work with children. The purpose of a self-declaration is so that candidates will have the opportunity to share relevant information and allow this to be discussed and considered at interview before the DBS certificate is received.

Applicants will be asked to sign a declaration confirming the information they have provided is true. Where there is an electronic signature, the shortlisted candidate will be asked to physically sign a hard copy of the application at point of interview.